



## **ATHARVA INSTITUTE OF MANAGEMENT STUDIES**

Malad - Marve Rd, Malad, Charkop Naka, Asmita Jyoti Housing Society, Malad West,  
Mumbai, Maharashtra 400095



### **Report Details:**

**Subject:** Human Resource Management

**Course:** Masters of Management Studies

**Semester:** Semester II

**Class:** Div B

**Faculty coordinator:** Dr. Leena Jagawat

**Student coordinator:** Shraddha Bansode and Siddhi Rathod

**Title of the activity:** Challenges of HRM faced by the organization

**Objective of the Activity:** To understand the various challenges of HRM faced by an organization and how to overcome them

**Description of the Activity:** The lecturer for the subject Human Resource Management (HRM), Dr. **Leena Jagawat** had conducted a class activity for DIV B, MMS batch (2024-2026) on 24<sup>th</sup> February, 2025. The students were divided into groups and given chits, each containing a challenge. They had to either perform a skit or explain the challenge mentioned in the chit, depicting various challenges faced by the organization. Each group had to come up with creative ideas within a limited time frame and then perform or explain it to the class. The activity included challenges like Workforce diversity and inclusion, Monitoring Performance, Regulation & Compliance, etc.

**Student Engagement and Response:** Students actively participated in the activity with enthusiasm and curiosity. They collaborated in groups, shared ideas, and engaged in meaningful discussions. They asked insightful questions and provided creative solutions to the given challenges

**Learning Outcome:** Teamwork and Collaboration, understanding various challenges and how to overcome them, Leadership and Management Skills, Conflict resolution techniques were the key take away from this activity, Proactiveness were some of the key takeaways from the above mentioned activity.

Below is a glimpse of the conducted class activity :



